

June 21, 2021

Dear Trinity Community,

Over the past two months, the Vestry has made several decisions regarding the future of Trinity that we felt were important to share with you.

### **I. Children, Youth, & Family Ministry**

Last Summer, Trinity hired Amy McGrew to serve as our Interim Youth Minister and to help lead Trinity through the search process for a new permanent Children, Youth, & Family Minister. As part of this process, Amy facilitated the work of the Youth Ministry Transition Task Force. This workgroup set out to explore authentic youth engagement, community involvement, and the core competencies of an effective youth minister. Their work has been invaluable, presenting a very thorough report to the community this past spring.

After that, the Vestry went into a period of deep discernment to answer two questions: what was God calling Trinity to do, in regard to our ministry to Children, Youth, & Families and how do we live into that call? When we looked at Youth Ministry Task Force's work over the past year, it was clear that this was a Ministry that Trinity was passionate about - which echoed similar sentiments that we had seen previously in the Listening Links Project and the Vision Team's work. The Vestry felt that the call was clear and voted to approve the hiring of a full-time Children, Youth, & Family Minister.

A Search Team, also led by Amy McGrew, was assembled to write a job description, conduct interviews, and offer a recommendation to our Rector, Devon Anderson, who will ultimately make any hiring decision.

As a community, we should prepare ourselves to welcome our new Minister and to discern for ourselves how we can help support this ministry going forward with our own time, talent, and treasure. This ministry is vital to helping our youth integrate into the larger, intergenerational community of the church. It helps us focus on the way of Jesus and reminds us that our children are vital members of our community. We support this ministry as it provides a safe and loving environment for our youth, one where they can grow in faith and interact with adults who model Christian faith and assist young people in developing values, ethical norms, and a sense of Christian community.

Many thanks to our Children, Youth, & Family Task Force and Search Committee:

#### **Transition Task Force:**

Amy McGrew and Cory Jones from InterServe Ministries  
Wilson Acevedo, Charlotte Frerichs, Heidi Groven, Sally Hockinson, Steve Roman, and Laura Williams

#### **Search Team:**

Wilson Acevedo, Laura Brubaker, Megan Emery, Sally Hockinson (first half of process), Amy McGrew (non-voting facilitator), Craig Schmidt, and Evie Wiant

## **II. Re-Entry Plans**

Because the COVID-19 conditions in Minnesota continue to improve, the Vestry has decided to make the following changes to our in-person worship guidelines, effective July 1st:

- Masks will be recommended, but not required.
- Capacity in the Chapel will expand from 50 to 75 (reservations will still be required).
- Rather than enforce distancing between households, people will be allowed to share a pew with whomever they choose. Those who wish to attend service but maintain social distancing will be provided with a mechanism for indicating their preference - the details of this are still being ironed out and more information will be forthcoming.

We will continue to make adjustments to our in-person guidelines as situations warrant. We thank you for your patience and welcome your feedback.

## **III. 2021 Stewardship Campaign & Feasibility Study**

Parts of Trinity's budget in both 2020 and 2021 were funded by a PPP loan that was subsequently converted into a grant. However, as we plan for the 2022 budget, those funds will no longer be available. Between that and the increased payroll costs that we will incur with the hiring of our new full-time Children, Youth, & Family Minister, it became clear to the Vestry that our 2021 Stewardship campaign will be even more important than usual. To help ensure a successful campaign, we have hired a consultant to assist us.

As we ponder the long-term financial and physical health of Trinity, there are also significant upgrades and repairs to our building, including but not limited to the installation of air filtration/HVAC in the main Sanctuary, that would require a capital campaign to fund. Towards that end, our consultant will also be conducting a feasibility study beginning in November. The purpose of this study will be to give the Vestry the most detailed information possible so that we can make an informed decision regarding the timeliness and potential scale of a capital campaign.

We hope you find this information valuable. If you have additional questions, please feel free to reach out.

In peace,

The Vestry

Sam Wiant (Senior Warden), Julie Campanelli (Junior Warden), Sarah Allcock, Laura Brubaker, Ajit Daniel, Margaret DiMarco, Heidi Groven, Sally Hockinson, Steve Roman, & Craig Schmidt